

## 2023 National Conference Seminar Descriptions

**Accounting Best Practices & QuickBooks Basics** –Sasseti, LLC (Izabela Poludniak and Jim Robbs)

This class focuses on basic functions of QuickBooks Desktop and Online – including bank reconciliations, recording deposits, checks, creating budgets and running reports. Will also highlight best practices related to internal controls. Specific questions/issues will be addressed to the best of our abilities during the session but may require follow-up post-conference.

**Basic Robert's Rules of Order** – Rob Pride

This class is designed for new or aspiring lodge leaders who are interested in learning the basics of Robert's Rules to assist them in running a lodge meeting. This is NOT an advanced class for parliamentarians or those already familiar with Robert's Rule's. This will give attendees basic knowledge, skills, and tools to use when chairing lodge or committee meetings.

**The Case for a Strong Law Enforcement Voice in Cannabis Policy** – Andrew Freedman, CPEAR

146 million Americans live in states with legalized adult use cannabis, and over two-thirds of states now have medicinal cannabis. While many have focused on if we should legalize, too few have been focused on how cannabis policy is implemented. Questions remain that need answers: how do we protect communities from hidden illicit operations? How do we keep streets safe from those driving while high? What do we do to ensure that communities and states that do not want cannabis are not being flooded by other markets? In addition, there are questions for how law enforcement can effectively keep up with new laws as they are enacted. What is the policy for past cannabis use when hiring? How do we handle cannabis use in the workplace? The nature of the cannabis reform debate has not allowed these questions to be fully addressed and answered as communities decide their paths forward. This forum will allow a robust discussion of ways to bring a strong law enforcement voice as the cannabis debate inevitably evolves.

**Checking the Source: Walking Out Spiritual Wellness** – Rick Snyder

Dynamic presentation that tackles the issues of the day for the law enforcement profession (including riots, surging attacks on officers, blue suicide and more). Explores the source of obstacles to professional and personal wellness. We will also explore the source of strength that can come from spiritual wellness combined with the source of foundational principles within the profession. All of this can help us walk out the call upon our lives.

### **Conflict at the Fence: Strategic Adaptations for the Future of Policing** – Jason Lehman

Failure to effectively communicate and embrace conflict is one reason policing is where it is in 2023. While working on a high-producing, street-level crime suppression team in Los Angeles County, Jason began to develop a system of fairness while working through dangerous and sometimes deadly force incidents. This class will outline this defensible system America's protectors can utilize to prove "fairness" during critical incidents both "on duty" and in their personal lives. It will also identify strategic adaptations that can improve trust and positively influence the future of policing. The presentation will conclude with a "Q & A" session where attendees can engage in discussion on the most effective and safe solutions that align with national best practices to reduce the stress and opposition felt during these formidable times.

### **Current Labor/Contract Negotiation Issues from Around the Country** – Mike Powell

This seminar is an open discussion of current trends in negotiations and labor issues from around the country. The instructor will introduce and open discussion on topics and facilitate class participation. This is an interactive class.

### **DART: Preparation and Training for When Disaster Strikes** – Jason Smith

When disaster strikes, our first responder heroes spring into action without hesitation. They respond without consideration for their own families or their homes, that are often damaged or destroyed. It is the mission of Disaster Area Response Team (DART) to assist those officers and their communities by providing immediate assistance to officers standing on the Thin Blue Line.

### **Dementia and the Emergency Responder: Working with People Living with Dementia in a Crisis** – Teresa Gilbert

This presentation is focused on working with people living with dementia in a crisis. An overview of defining dementia and understanding stages of dementia, why the Emergency Responder might be viewed as a threat, verbal and physical approaches to lessen the threat, and basics to responding to an elopement will be reviewed.

### **Duties of the Lodge Executive Board** – Darrell Basco, Mike Essig and Stephen Schulz

This training instructs local lodge leaders in executive board duties and procedures.

### **Emerging Legal Trends** – Anthony Bandiero

Emerging Legal Trends dives deep into 10 search and seizure areas that officers and command staff must understand. These areas include topics such as drones, curtilage, trespass searches and more.

### **The Evolving Threat Landscape** – John Cohen and Katherine Keneally

The threat landscape continues evolving, directly impacting law enforcement efforts to address acts of violence and other illegal activity. In particular, acts of targeted violence and other illegal activity is inspired, facilitated, and informed by online content developed by foreign and domestic threat actors. At the same time, there has been an uptick in this online activity, communities have experienced an increase in violence targeting law enforcement personnel, faith communities, critical infrastructure, and the broader public.

### **First Response: Autism Awareness Training for First Responders** – Shannon Wess

This seminar will provide law enforcement with an overview of autism spectrum disorders, current research, and practical strategies for assisting individuals in the community during emergency or crisis situations. Following this session, all participants will be able to identify the common characteristics of autism, analyze common complication factors of various emergency situations, and select strategies to meet the needs and support the safety of autistic individuals in their community. Hands on examples and resources will also be shared.

### **"The First Time I Ran from the Police I Was 8 Years Old": A Discussion on Community Perspective** – Charles Myles

This seminar will explain what REAL community policing has done for him and explain the real power the "duty to intervene" has on trust-building and police legitimacy. Attendees will have the opportunity to ask questions of a community member who has an expertise on police and community conflict and a leader who sits "in the middle." Charles' unique perspective and dynamic and engaging presentation will leave attendees with a new understanding of how to support their membership in effectively meeting the communities' expectations without jeopardizing safety.

### **The FOP Approved Provider Bulletin: A Resource for All Members** – Sherri Martin

The National Officer Wellness Committee has steadily been building a national directory of wellness services and providers who specialize in working with members of law enforcement. This seminar introduces members to the Approved Provider Bulletin, including a tutorial on how to use the directory to find appropriate wellness services for the member and their family. The FOP Wellness Provider Vetting Guide will also be reviewed, including a discussion of what to look for when comparing wellness training programs, products, and providers.

### **FOP Benefits** – Gena Maytubby and Jack Simington

Benefits are only valuable if your members know about them! The FOP has implemented benefits and services that members and their families would not have access to on their own. These benefits can help lodges retain current members and attract new ones.

## **FOP Legal Defense Plan – Michael Yon**

Don't let an administrative, civil, or criminal lawsuit affect your financial or job security. This session will provide guidance around the necessity of protecting you and safeguarding your family's future with affordable, comprehensive coverage through the FOP Legal Defense Plan. Our session will leave you with a clear vision of the dedicated claim services, experience and expertise of law enforcement cases, the attorney selection process, and the invaluable cost of obtaining legal defense protection before a lawsuit happens.

## **Grassroots Advocacy: Turning Members into Lobbyists –Tim Richardson and Mark McDonald**

The National Legislative Program is one of the most important services provided to the membership by the National FOP. Through legislative advocacy, our professional Washington, DC staff continually works to advance the issues of concern to the rank-and-file law enforcement officer, and to defeat those proposals which would weaken our profession or negatively affect our working conditions. This seminar will give you an understanding of the legislative process and teach you how you can become a vital part of the FOP's efforts in our Nation's capital.

## **Inflation, Interest Rates and Investing – Craig Chaikin**

An update on the markets. We will focus on inflation: where it was, where it is and where it may be going. We will discuss what this has meant for the economy and how it has impacted investing.

## **Living the Good Life: Making Sure You Are Really Ready for Retirement – Sherri Martin**

You've planned, you've saved, and you've counted down the days until you finally get to enjoy retirement. But have you really thought about the whole retirement picture? Law enforcement is a career of purpose which carries a lot of meaning, strong bonds with co-workers, and daily interactions with people. Officers who don't plan for changes in daily life after retirement may be caught off guard. In this seminar, the National Officer Wellness Committee will explore strategies for retiring well, and tips to ensure making the most of life after the job.

## **National Police Week – Matt Hagen and Andy Maybo**

Learn about National Police Week, including its history, an overview of events and the role of the FOP in planning and preparation. This informative session will include key tips and resources for those who are attending for the first time or wish to optimize their experience.

## **Neurotherapy: A Cutting-Edge Approach to Identifying & Effectively Treating Mental Health Conditions in Law Enforcement Personnel – Rebecca Allanson**

Neuromodulation and Photo Biomodulation (PBM) are scientifically validated and highly effective treatments to correct imbalances in the functioning of the human brain. Dysregulated brains cause imbalances which lead to mental health symptoms such as depression, anxiety, sleep disturbances and trauma-related symptoms amongst others. Neurotherapy works to identify imbalances and treat the mental health symptoms at the source with the goal of correcting these imbalances and reducing symptoms of mental health for a more peaceful and balanced brain and mind.

### **NFOP Diversity Awareness Training - Robert Gaddy**

This program is focused on diversity awareness at all levels of the Fraternal Order of Police. Attendees will gather valuable information to take back to their own states and lodges that will aid them in fostering a more diverse organization.

### **Not-for-Profit Tax Presentation - Robert Krone**

Reviewing Federal tax filing requirements as well as discussing how to reinstate a lodge that has lost its tax exemption with the IRS. Additional topics include fund-raising issues, defining compensation, discussing unrelated business income and various accounting and bookkeeping issues.

### **Our Voices Have Been Heard: Findings of the 2021 FOP Critical Issues in Policing Survey - Sherri Martin**

At the 2021 National Conference, the FOP launched the first Biennial Critical Issues in Policing Survey to record the experiences of the men and women of law enforcement. The findings of the survey were significant, bringing to light key sources of stress for law enforcement, the impact of current events on officer wellness, and important insights about the use and effectiveness of wellness services. Findings shared with the field have prompted changes in law enforcement policy and practice. Come learn about how the FOP is shaping the narrative through the voices of our members.

### **Pathway to Financial Wellness: Life After Law Enforcement - Travis George**

This course covers all aspects of retirement planning for law enforcement. The student will understand investment planning and all of the truth and myths that surround it, estate planning (wills, trusts, and powers of attorney), tax implications and obligations, risk management and life insurance, pension analysis and deferred compensation, the value of having a sound holistic financial plan, saving and budgeting as it relates to retirement, and legacy planning.

### **Recruitment and Retention - Brad Landes**

This class covers not only how to recruit new members into the FOP, but how to help keep them active and involved. There will be an open discussion at the end of this seminar asking for input from the audience on current trends and issues. No one knows the dangers and the difficulties faced by today's police officers better than another officer, and no one knows police officers better than the FOP.

### **Responding to Tragedy - Dianne Bernhard**

Losing a co-worker in the line of duty is a life-changing experience. How the agency responds to the surviving family and the co-workers following such a loss is vitally important to the grieving and healing process. This session will look at recent changes in LODD trends and will give strategies for law enforcement when responding to tragedy.

## **Successful Crime Gun Investigations: What You Can Do to Put the Violent Criminals in Jail – Marvin Richardson**

Learn how ATF is working with departments using new technology enhancements and techniques to help agencies develop more leads to solve violent gun crimes and address the most violent "trigger pullers" in communities. Attendees will leave understanding how the eTrace, eTrace Direct, NIBIN and firearms evidence DNA can be used to solve violent crime cases.

## **Succession Planning and Mentoring – Adam Crawford**

The purpose of this course is to provide information to lodge leaders to aid them with recruiting, coaching, and mentoring younger members to become future leaders in the organization while using our generational differences to our advantage.

## **Why Training Is So Often Ineffective – G.A. Bartick**

When a captain or any boss announces to his or her staff that they are going to take a new course, what happens? Eyes roll. Cursing under the breath. For simple technical training a PowerPoint may be fine, but training on matters of human sensibility, judgement and interactions, requires something different. Learn how to get past the platitudes and create real engagement, excitement, new skills, and change. I'll show you the process.